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DBA SUSTAINABLE PACKAGING POLICY	401.P0140	1

DBA recognises its moral and regulatory responsibilities towards supporting a more sustainable practice in packaging used in our internal and supply chain framework established by the National Environment Protection. and the Australian Packaging Covenant (APCO).

DBA is a proud member of the APCO, a voluntary initiative between industry and government that aims at reducing the environmental impacts of consumer packaging. As a signatory to the APCO, we support Australia's national packaging targets and are committed to driving action towards their achievement.

At DBA, we consider 'Sustainable Packaging' as packaging that performs its primary function while minimising environmental impact in a cost-effective way. This means packaging should be:

- <u>Fit for purpose</u>: Delivers its primary function to contain and protect products, to attract people to buy a product, and to provide product information.
- <u>Resource efficient</u>: Minimises the use of materials and other resources without compromising product quality and safety.
- <u>Recoverable</u>: Reusable, recyclable or compostable at the end of its useful life.
- <u>Low impact</u>: Made from low environmental impact materials and avoids the use of problematic and unnecessary single-use plastic materials.

Our ambitions for sustainable packaging are:

- 100% of packaging to be reusable, recyclable or compostable
- 50% recycled content included in packaging (average across all packaging)
- The phase-out of problematic and unnecessary single-use plastic packaging
- The application of the Australasian Recycling Label (ARL) on new product/packaging ranges where practical

The APCO Sustainable Packaging Guidelines and Principles underpin our approach to:

- Promoting sustainable packaging practices with our suppliers, staff and customers
- Assessing the sustainability of existing packaging designs and materials
- Working with our supply chain to develop packaging improvement plans
- Packaging design, material selection and procurement decisions

APCO Sustainable Packaging Principles

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Design for recovery	Provide consumer information on sustainability	Optimise material efficiency	Design to reduce product waste	Eliminate hazardous materials
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Use recycled materials	Use of renewable materials	Design to minimise litter	Design for transport efficiency	Design for accessibility

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DBA's Sustainable Packaging Guidelines are closely aligned to APCO's SPG. It outlines our expectations for suppliers and our internal stakeholders to improve the sustainability of packaging and to informed procurement decisions.

DBA is fully committed to the implementation of this Policy.

Phillip Joseph, General Manager

January 29, 2024_

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